

SUSTAINABILITY POLICY OF THE ILF GROUP

ILF is committed to corporate sustainability and supports the implementation of the Sustainable Development Goals (SDGs) of the United Nations. ILF is constantly striving to contribute directly or indirectly to reaching the SDGs in day-to-day business activities and when planning and implementing projects and services. In addition to the technical excellence of the services, ILF ensures that economic, ecological and social aspects are in balance in terms of sustainability. The necessary processes are managed in a responsible manner by ILF.

The following goals form an integral part of ILF's corporate policy:

- a) We are living sustainability. Our projects are managed and carried out to the complete satisfaction of our clients, while legal regulations and minimum standards for the benefit of the environment and society are observed.
- b) The SDGs serve as a guide for us to orient our goals and activities towards a sustainable development. In our actions, we ask ourselves where and how we can best contribute to achieving the SDGs.
- c) We consider innovation a key to and a driving force for sustainability. We are constantly striving to implement new solutions in our projects and to point out forward-thinking social, ecological and economic opportunities for a sustainable development.
- d) In our projects we focus on renewable energy systems and energy efficient solutions. Furthermore, we consider it our duty to our clients to develop and recommend technical solutions that use resources efficiently and reduce waste.
- e) We reduce our own ecological footprint by promoting the use of renewable energy in our projects as far as possible, and by putting forward and implementing sustainable transport solutions.
- f) All our offices apply sustainability guidelines to reduce water and energy consumption, waste generation and use of resources.
- g) Climate damaging business trips are reduced as far as possible, and wherever possible, preference is given to climate friendly means of transportation.
- h) We strive to implement standards in our value chain to increase the sustainability of the goods and services purchased.
- i) The continuous expansion of our training and continuing education program and the implementation of measures for the reconciliation of work and family life are important elements of our sustainable staff policy.
- j) Our attitude towards sustainability and integrity is also reflected in our human rights policy.

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