



ENGINEERING
EXCELLENCE



**Build your career
with ILF!**



Global assignments - innovative solutions

Engineering excellence

Since its inception in 1967, ILF Consulting Engineers has been committed to driving technological progress and developing innovative project solutions.

The interdisciplinary cooperation of highly-qualified experts from different disciplines, with the joint goal of actively shaping the world, was and still is a key to ILF's success.

Professional development

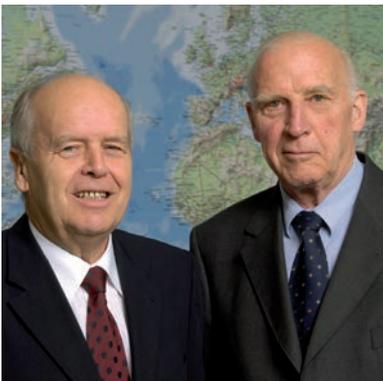
The entrepreneurial vision of ILF's founders and the strategic development of tomorrow's leaders and visionaries today enable ILF to combine the experience of a long-established family business with the perspective of a future-oriented global player.

Great sense of responsibility

Wide range of prospects

Complete independence

Sustainable corporate development



ILF founders Adolf Feizlmayr and Pius Lässer

"The professional qualifications, innovative capacity, motivation, experience and commitment of our staff provide the basis for the international success of our company!"



Klaus Lässer, CEO

Our business areas

Business areas

In our listed business areas we offer career opportunities for interns, job starters, university graduates, specialists and executives, experienced engineers and experts in civil engineering, mechanical and electrical engineering, and in natural, environmental and economic sciences.



Oil & Gas



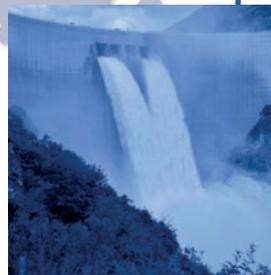
- Upstream facilities
- Pipeline systems
- Underground storage facilities
- Tank farms and terminals
- Refineries and petrochemical plants

Energy & Climate Protection



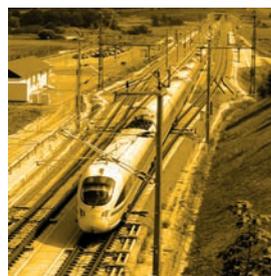
- Thermal power plants
- Desalination plants
- Renewable energy
- Climate protection
- Power transmission and distribution systems

Water & Environment



- Hydropower plants
- Water transmission systems
- Water supply and wastewater networks
- Water and wastewater treatment plants

Transport & Structures



- Airports
- Roads
- Railways
- Urban transport systems
- Tunnels and caverns
- Buildings and structures
- Alpine resorts

For reasons of readability gender specific differentiation is omitted but relevant terms apply equally to both genders.

Local roots - global values

■ Complete independence

ILF is a family business with Austrian and German roots that is 100% privately owned. As a completely independent engineering and consulting company, we at ILF act in accordance with objective criteria, unconstrained by manufacturers', suppliers' and banks' interests and exclusively represent our clients' interests.

The highest standards of integrity, objectivity and quality are the pillars of our success.

■ Sustainable development

A sound financial basis as well as continuous and sustainable growth ensures ILF's steady advancement. Based on our core competences we continually expand our business activities and areas.

Our experienced experts persistently work towards an ambitious goal: to improve the quality of life for people around the world through innovative solutions, stringent quality standards and international commitment.

■ Quality

By delivering customised solutions ILF has established market leadership through quality in ILF's four main business areas.

We constantly aim to render top-quality services to our clients. That is why we select the best staff, ensure their continuous development and provide efficient organisational structures, comprehensive management guidelines, state-of-the-art technologies and integrated knowledge management.





“What makes ILF so convincing to me is its complete independence from financial institutions and investors. This provides the client with the best solution in terms of objectivity and quality and ensures a sustainable use of the resources available to us.”

Berj T., Munich





Every year ILF presents special Excellence Awards to employees for outstanding achievements.

"After finishing my studies I joined ILF as a project engineer and, from day one, I was allowed to assume responsibility in innovative projects. Today I represent ILF in my capacity as project manager to clients and at international expert meetings and conferences."
Reinhard G., Innsbruck

Limmern Power Plant, Switzerland



Personal challenge – team success

Professional development opportunities

Regardless of your background and your position within our organisation, we will further your skills and knowledge from day one and will quickly provide you with the possibility to assume responsibility in international projects. You will receive support from experienced colleagues who will assist you from the very beginning.

In addition to furthering your professional development, we encourage your entrepreneurial thinking and acting as well as your social and intercultural competence. We offer you the opportunity to prove yourself in a wide range of challenging projects and in a variety of regions around the world. An extensive choice of training programmes and group-wide development processes will help you to maximise your potential in your area of expertise.

Interdisciplinary approach

Experts from different disciplines such as civil engineering, mechanical and electrical engineering, as well as natural, environmental and economic sciences form the backbone of ILF's human resources. A policy of close cooperation in international and intercultural project teams enables our employees to use their wealth of knowledge and experience for the benefit of our clients.

Promoting innovation

Your innovative ideas help us to strengthen and expand our market position. Whether you want to publish a scientific paper, develop complex calculation software or contribute to a new patent, ILF will encourage and reward your innovative thinking. Our integrated knowledge management serves to ensure that know-how will be documented and shared in-house at ILF.



Recognising potential - cultivating talent



Developing talents

We want to offer much more than just talent management. We want you to develop your skills and abilities both professionally and personally to allow you to make full use of your potential. That is why we attach great importance to talent development.

As part of our team you will be among the best! Through individually defined, strategy-driven and practical staff development programmes we will promote your personal talents.

At ILF you won't find off-the-shelf development measures as our measures are as varied and individual as our employees. Whether you join one of the virtual competence teams, take part in a development programme of the ILF Academy for young engineers, project managers or executive staff, or acquire experience on a construction site: learning is part of your job!

Promoting diversity

ILF views diversity as an opportunity. Individual difference and social diversity are integral components of our corporate culture.

At ILF we follow the credo "the mix is what matters" i.e. we see all our employees, with their differences and similarities, as assets and we greatly value intercultural teamwork.





The club of young engineers offers young employees the opportunity to interact across ILF locations and engineering disciplines.



"As a young engineer at ILF I was given the opportunity to gain experience in the office and on construction sites, both at home and abroad while simultaneously furthering my professional and personal development."

Susana S., Innsbruck



Gotthard Base Tunnel, Faido Single-track Tunnel, Switzerland



"Already during my university studies I worked as an intern for ILF and have come to appreciate the international working environment, the nice colleagues as well as the exciting and challenging tasks. If you enjoy constant challenge and encouragement, ILF is the right place for you."

Hubert P., Munich

New Nuremberg-Ingolstadt Railway Line, Germany

Your decision - our future



■ Many good reasons

If you have a high level of professional and social competence, if you are committed and flexible and if you enjoy working in international and intercultural teams, you will surely fit in with us!

ILF rewards top-class performance not only with appropriate career development but also with adequate remuneration. At ILF our success is your success, and your commitment receives due recognition at the end of the year in the form of a bonus.

Joint activities are important to us. ILF offers its employees a great variety of benefits and additional activities such as company and department outings and excursions, ILF Ski Day, ILF Triathlon and other sports activities as part of the corporate health management programme.

We offer you an attractive work environment in one of our more than 40 office locations!

■ Your career with us

Not only the size of our projects is increasing but also the need for competent colleagues from all disciplines - both at our main offices in Innsbruck and Munich as well as at our numerous subsidiaries and project offices around the globe.

We offer interesting challenges for:

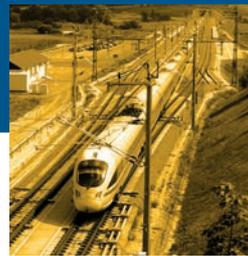
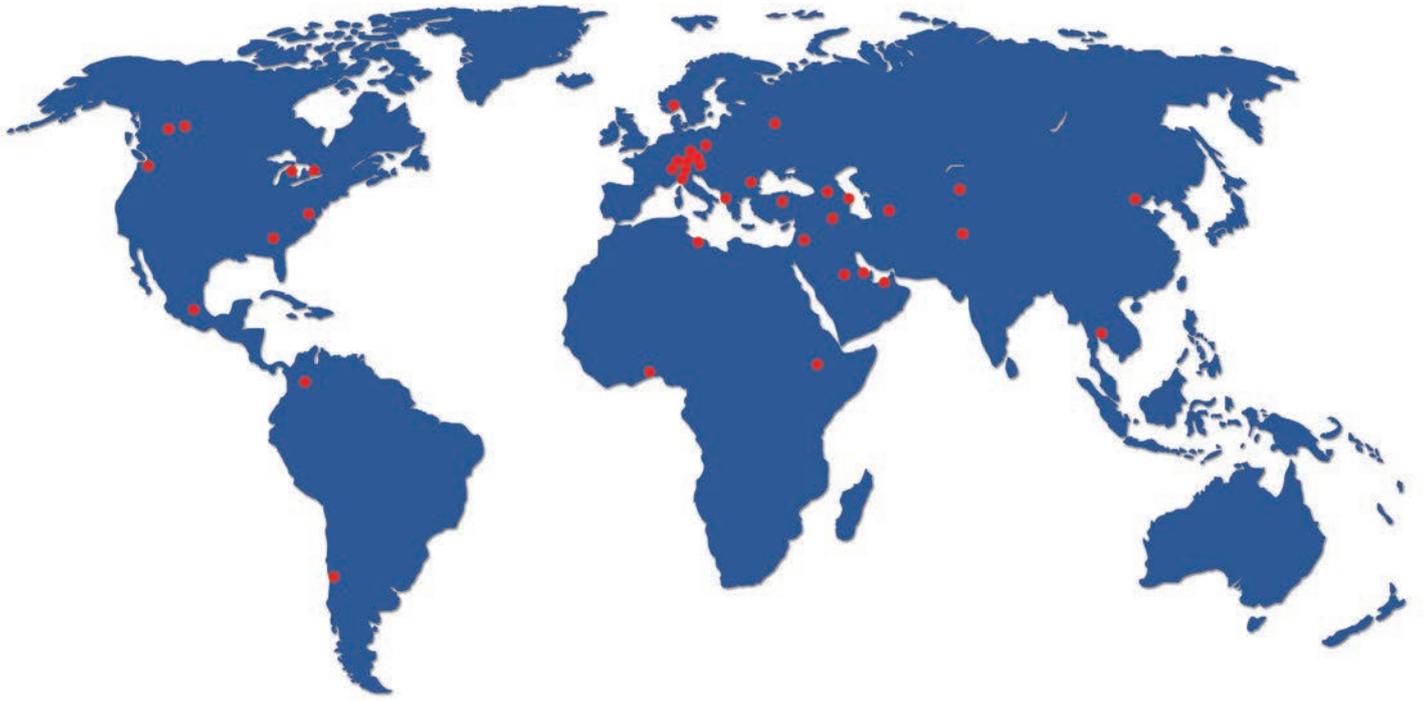
- **Interns**
- **Job starters**
- **University graduates**
- **Specialists and executives**
- **Experienced engineers and experts**

Share our fascination for engineering and submit your application now!

Your application

- At www.ilf.com you will find information on our current vacancies.
- You are welcome to send us your speculative application!
- Application via e-mail to jobs.innsbruck@ilf.com or jobs.munich@ilf.com





ILF Consulting Engineers (ILF) consists of several international and independent engineering and consulting companies. ILF Consulting Engineers provides international design and consulting services in the fields of oil & gas, energy & climate protection, water & environment, transport & structures. Our clients rely on ILF's many years of wide-ranging expertise and vast professional experience.



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