

SUSTAINABILITY POLICY OF THE ILF GROUP

ILF is committed to corporate sustainability and fulfills this commitment in day-to-day business activities and in the continuous effort to reduce its environmental impact by minimizing CO² emissions and waste.

The following goals form an integral part of ILF's corporate policy:

- a) We practice sustainability. We direct and carry out our business to best serve our clients, complying with the environmental, social and community regulations stipulated by law.
- b) We make use of renewable energy and implement energy efficient solutions in our projects. Moreover, we consider it a duty of care towards our clients to design and advise on technical solutions that are resource efficient and minimize waste.
- c) We consider innovation a key to sustainability and continue to keep up with new, more sustainable solutions to implement in our projects.
- d) We reduce our CO² footprint by fostering and implementing the use of renewable energy in our business operations as far as possible and by encouraging and implementing sustainable transportation solutions.
- e) All our offices implement sustainability guidelines to reduce the consumption of water and energy, the generation of waste and the use of resources.
- f) Business trips which are harmful to the environment are reduced as far as possible, and preference is given to climate-friendly means of transport wherever possible.
- g) We aim to set standards for our key suppliers to improve the sustainability of the goods and services that we purchase.

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