



THE ILF ACADEMY.

ENGINEERING EXCELLENCE.





TRAINING
EXCELLENCE.



ILF ACADEMY – TRAINING EXCELLENCE.

To support the personal and professional development of its employees, ILF offers a range of training courses under the name “ILF Academy”. The ILF Academy is open to each and every ILF employee and addresses employee development needs by offering courses focused on soft skills and communication skills, advanced internal process expertise and specialized technical and professional know-how.

ONLY YOU HOLD THE KEY TO YOUR TRUE POTENTIAL

THE ILF ACADEMY CONCEPT

The ILF Academy is committed to providing a homogenous curriculum that is taught throughout the ILF Group via development programs which combine professional know-how and key skills.

The training portfolio has been designed to promote employees’ professional and personal capabilities. It offers courses on a variety of topics, selected with the purpose of educating employees on ways to overcome the challenges that arise from typical work situations.

Delivered by ILF’s very own experts and external experts, the content is chosen in line with ILF’s fields of work. All training instructors have in-depth knowledge in their field of expertise and specific teaching skills.

ENGINEERING EXCELLENCE

Equipping ILF employees with valuable skills means not only enhancing their professional competence but also their social competence.

Driven by the vision of further strengthening its leading position, ILF makes every effort to ensure the continuous development of its employees.



“The ILF team is the company’s most valuable asset and the key to ILF’s continuing success!”

Klaus Lässer, CEO

This approach underlines ILF’s endeavor to guarantee the provision of engineering services at its excellence.

BENEFIT FOR PARTICIPANTS

A key principle of the ILF Academy is to further develop the potential of ILF’s employees, and enhance their professional profile.

The ILF Academy offers customized training solutions which accompany the necessary development steps for the numerous career opportunities at ILF. The training modules help participants to efficiently manage work-related challenges.

With training course participants coming from different cultures, countries and ILF office locations, training events offer a great opportunity to build a network of colleagues with similar professional backgrounds yet different career paths.



HANDS-ON LEARNING EXPERIENCE

DEVELOPMENT PROGRAMS

The core development programs are intended to support ILF's employees in excelling in their current roles and in taking on new roles within the company.

The programs for junior engineers, project managers and line managers comprise several training modules, covering internal processes, technical know-how and soft skills.

Through these development programs the ILF Academy aims to deliver well-designed training modules that support on-the-job development.

TRAINING EVENTS

Special training events provide state-of-the-art professional know-how with a strong emphasis on ILF-specific disciplines and business areas.

These training courses are designed for experts covering ILF's wide range of engineering and consulting services.

KEY SKILLS

The ILF Academy offers all employees the opportunity to advance their personal and social skills, which are a prerequisite for successful, high-quality project work.

PROGRAM AND TRAINING EXAMPLES (IN-PERSON AND VIRTUAL TRAINING COURSES)



DEVELOPMENT PROGRAM FOR LINE MANAGERS

- Effective Management Communication
- Coaching Skills
- The Role of ILF Line Managers
- Staff Recruiting and On-Boarding
- Staff Development



DEVELOPMENT PROGRAM FOR PROJECT MANAGERS

- Communication with Clients and Partners
- Leading Project Teams
- Business Development
- Project Processing
- Project Controlling
- HSSEQ in Projects



DEVELOPMENT PROGRAM FOR JUNIOR ENGINEERS

- Essential Communication Skills
- Technical Documents and Reports
- Working in and with Teams
- Service Performance



TRAINING COURSES FOR IT EMPLOYEES

- Data Protection
- Communication Skills



TRAINING COURSES FOR EXPERTS

- Travel Risk Awareness and Personal Safety
- Key Client Management
- Loss Prevention and Process Safety
- Instructor Training
- Business Development and Sales



KEY SKILLS FOR ALL EMPLOYEES

- Cross-Cultural Competence
- Effective Time and Self-Management
- Confident Presentations
- Conflict Management

The will to win, the desire to succeed, the urge to reach your full potential ... these are the keys that will unlock the door to personal excellence.

Confucius

The training events do not only offer the possibility to develop one's own competencies, but also to discuss relevant topics and network with colleagues worldwide.

Quote from a course participant



REGISTRATION

Please use the registration form on the internal ILF Academy site to register for training events. Before registering, approval from your superior is required.

In line with internal processes, staff development measures shall be discussed and determined during annual staff appraisal interviews and subsequently outlined in the performance planning and review process.

In addition to complying with the ILF Academy's registration guidelines, please bear in mind local ILF training policies.



COSTS

Despite the ILF Academy being an internal institution, it still generates costs such as trainer fees, development and administration costs, that have to be covered.

The ILF Academy fees are considerably more competitive compared to those of external learning providers.



INFORMATION AND CONTACT

Your local HR specialists and the ILF Academy team are happy to advise you on selecting the suitable training course(s) for you.

We look forward to seeing you soon at one of our ILF Academy training events!

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