

ILF GROUP SUSTAINABILITY POLICY

ILF is committed to corporate sustainability and supports the implementation of the United Nations Sustainable Development Goals (SDGs). ILF is constantly striving to contribute directly or indirectly to the achievement of the SDGs in day-to-day business activities and in the planning and implementation of projects and services. In addition to the technical excellence of our services, ILF ensures that economic, environmental and social aspects are in balance in terms of sustainability. The necessary processes are managed in a responsible manner by ILF – ILF’s social responsibility is guided by ISO 26000 and ILF’s environmental responsibility is guided by ISO 14001.

The following aspects form an integral part of ILF’s corporate policy:

- a) The SDGs serve as a guide for us to orient our goals and activities towards sustainable development. In our actions, we ask ourselves where and how we can best contribute to achieving the SDGs.
- b) We live sustainability as we recognize that our success and that of our clients is directly linked to the principles of sustainable development. Our business operations carefully prioritize sustainability topics based on materiality analysis. Our projects are managed and carried out in a balanced manner, using natural capital and generating economic and social capital to meet the needs of present and future generations.
- c) We consider innovation to be key and the driving force for accelerated sustainability. We are constantly striving to implement new solutions in our business operations and projects that point out innovative social, environmental and economic opportunities for climate-resilient sustainable development.
- d) In our projects, we promote the use of renewable energy and energy-efficient solutions. Furthermore, we consider it our duty to our clients to develop and recommend technical solutions to reduce their environmental footprint.
- e) We aim to significantly reduce our own environmental footprint – with a strong but not exclusive focus on our carbon footprint – to foster environmental sustainability and to also align with the mitigation goals of the Paris Agreement and support the Nationally Determined Contributions (NDCs) of the countries in which we operate.
- f) We strive to implement internal procedures to increase the sustainability of the goods and services we purchase.
- g) The continuous expansion of our training and continuing education program and the implementation of measures for the reconciliation of work and family life are important elements of our staff policy.
- h) We transparently disclose our sustainability beliefs and goals, and monitor our efforts and progress with respect to sustainability as part of our annual Sustainability Report. This report is prepared in accordance with the international independent standard of the Global Reporting Initiative (GRI).

- i) Our commitment and integrity to reducing our environmental footprint is also reflected in our HSSE Policy and our Greenhouse Gas Policy.
- j) Similarly, our commitment and integrity to sustainability is also reflected in our Human Rights Policy.



Klaus Lässer,
Chief Executive Officer



Dr. Matthias Huttenlau
ILF Group Sustainability Coordinator