



**YOUR CAREER  
AT ILF.**

**ENGINEERING EXCELLENCE.**



**TEAM  
SPIRIT.**

# YOUR PATH TO ENGINEERING EXCELLENCE.

ILF wants to offer much more than just “talent management”. You should be able to grow, both professionally and personally, and make full use of your potential. That is why ILF attaches great importance to talent development: through individually tailored and practice-oriented development programs, ILF nurtures your personal strengths and professional talents.

## DO YOU VALUE INDIVIDUAL DEVELOPMENT?

The opportunities for advancement at ILF are as diverse and individual as the employees themselves. Whether you join one of the virtual competence teams, take part in one of the ILF Academy’s training courses, gain or contribute experience on a construction site, learning objectives and development goals are part of your job!

Your advancement is essential to the continuing success of ILF. The **development paths** shown below outline the career opportunities open to you at ILF.

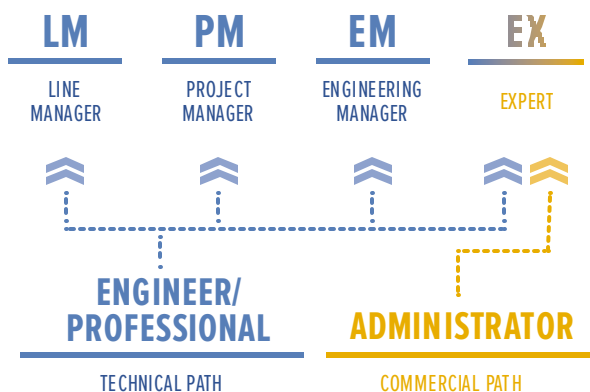


*“For me, talented people and outstanding teams are key to Engineering Excellence.”*

Klaus Lässer, CEO



### DEVELOPMENT PATHS AT ILF



## DO YOU SEEK ENCOURAGEMENT IN YOUR PROFESSIONAL, PERSONAL AND INTERCULTURAL DEVELOPMENT?

No matter which role you take on at ILF and what experience you already have, you will immediately become part of the team and assume responsibility. You will be supported by experienced colleagues, who will assist you from the very beginning.

ILF offers you the opportunity to prove yourself in a wide range of challenging projects and in a variety of regions around the world. A diverse choice of internal and external training courses as well as group-wide staff development processes support you in your advancement. In addition to furthering your professional and entrepreneurial know-how, ILF also boosts your personal and intercultural competence.

## DO YOU HAVE THE DESIRE TO GENERATE NEW IDEAS AND INNOVATIVE SOLUTIONS?

ILF recognizes your innovative way of thinking and acting as an important contribution to continuous performance optimization and solution-oriented project work.

Whether you publish scientific papers, develop complex computational software or realize design visions, ILF counts on your ingenuity and creativity, and rewards outstanding ideas and projects with ILF Excellence Awards.



## DO YOU VALUE DIVERSITY AND INTERCULTURAL CORPORATE RELATIONS?

The ILF team is very diverse in terms of culture, language, ethnicity, age, gender and ways of thinking.

ILF sees benefit and strength in this diversity. Personal, professional and social diversity is an integral part of ILF's corporate culture. Those who value this culture are exactly the people that ILF wants to attract and retain as employees. These are the people who will contribute to improving the quality of life around the globe and to implementing excellent solutions with clients.

*"In one working day, I can travel around the world from my desk, thanks to my role in international projects and contact with colleagues worldwide."*

Quote from an ILF employee

### EXAMPLES OF ILF BENEFITS

(depending on the respective location)



Numerous further training opportunities



Flexible working conditions



International environment



Club of Young Engineers



Well-connected offices



Modern workplace



Excellent team spirit



Transparent communication



Health benefits



Networking opportunities and company events



## YOUR APPLICATION

You can view current vacancies at [ilf.com](https://www.ilf.com), where you can also submit a speculative application.

Contact [jobs@ilf.com](mailto:jobs@ilf.com) if you have any further questions.



## CAN YOU ANSWER ALL OF THE ABOVE QUESTIONS WITH “YES”?

If so, then ILF is the right choice for you. ILF is looking for employees who recognize global requirements and are committed to a sustainable future.

Whether you have recently graduated from university, have several years of experience in successfully handling projects, or are at the peak of your professional career, ILF looks forward to sharing your journey with you.

ILF offers challenges at more than 40 locations for:

- Interns
- Working students
- Career starters
- University graduates
- Specialists
- Experts
- Specialized and managerial staff

**Share the fascination for engineering with ILF and apply today!**



## **LOCAL ROOTS, GLOBAL VALUES.**

### **A traditional family business and a future-oriented global player.**

ILF Consulting Engineers has been committed to driving technological progress and developing innovative project solutions since the company was founded in 1967.

The close cooperation between highly-qualified experts from different disciplines, with the joint goal of actively shaping the world, has been and still is one of the secrets of ILF's success. The entrepreneurial vision of ILF's founders and the strategic development of tomorrow's leaders and visionaries enables ILF to combine the experience of a traditional family business with the perspective of a future-oriented global player.

